

**INDEPENDENCE SCHOOL DISTRICT  
KIDS SAFARI STAFF  
SALARY SCHEDULE  
2024-2025**

<b>Step</b>	<b>Student, Diploma, GED</b>	<b>30 + College Hours</b>	<b>60 + College Hours, A.A., or A.S. Degree</b>
1	14.00	15.20	15.80
2	14.25	15.50	16.10
3	14.50	15.80	16.40
4	14.75	16.10	16.70
5	15.00	16.40	17.00
6	15.25	16.70	17.30
7	15.50	17.00	17.60
8	15.75	17.30	17.90
9	16.00	17.60	18.20
10	16.25	17.90	18.50
11	16.50	18.20	18.80
12	16.75	18.50	19.10
13	17.00	18.80	19.40
14	17.25	19.10	19.70
15	17.50	19.40	20.00

New employees may enter the scale from Step 1-8 based on previous related experience.

Substitute Rate:                   \$14.00 Diploma/GED  
  \$15.80 60 + College Hours, A.A., or A.S. Degree

Lead Kids Safari Staff Stipend:                   \$1.50 per hour  
Lead Kids Safari Staff with Director's Certificate:                   \$2.00 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.